

$5 \square 3 \square 2 = 6$

$8 \square 2 \square 4 = 10$

$7 \square 5 \square 3 = 9$

$12 \square 8 \square 3 = 17$

$9 \square 4 \square 3 \square 6 = 16$

$6 \square 2 \square 3 \square 8 = 9$

$16 \square 3 \square 8 \square 4 = 15$

$$5 \boxed{+} 3 \boxed{-} 2 = 6$$

$$8 \boxed{-} 2 \boxed{+} 4 = 10$$

$$7 \boxed{+} 5 \boxed{-} 3 = 9$$

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$$16 \boxed{+} 3 \boxed{-} 8 \boxed{+} 4 = 15$$